

# Lincoln Sudbury Regional School District

## School Committee

### Negotiations Subcommittee

#### **Mission Statement:**

Negotiations Subcommittee conducts negotiations with representatives of LSTA (Lincoln Sudbury Teachers' Association) at least every three years.

Negotiations to amend the current agreement may be initiated at any time by mutual consent of the parties. (Article 23.2)

Either party may reopen negotiations for a successor agreement at any time after January 1 of the last year of the existing agreement. (Article 24.2)

#### **Members:**

2018-19: Ellen Joachim, Kevin Matthews, Radha Gargeya. Alternate: Carole Kasper

#### **Goals and Objectives:**

Negotiations Subcommittee gets its directives from the full School Committee plus one person who represents both the Town Manager of Sudbury and Town Administrator of Lincoln. That person is appointed by the mutual consent of the Town Manager of Sudbury and the Town Administrator of Lincoln. So, there are seven members on this Larger School Committee. The negotiations subcommittee will report to the Larger School Committee after each negotiations meeting with the LSTA Negotiations subcommittee.

All of the meetings of the subcommittee and the Larger School Committee are held in executive session.

At the end of the negotiations, the resulting agreement is voted by the Larger School Committee. It is also ratified by LSTA.

This subcommittee and the Larger School Committee works closely with the Superintendent/Principal, and the Director of Finance and Operations throughout the negotiations process. The advice and the School District Counsel is sought as needed, and definitely on the final agreement (or the changes from the previous agreement).

#### **Reporting Requirements (Deadlines, Including to whom, when (dates)):**

#### **Recommendations:**

#### **Compliance with OML:**

The Subcommittee will post, conduct and record its meetings in compliance with Massachusetts Open Meeting Law. The Subcommittee shall keep minutes of all meetings and post them on the LS website. The agendas for meetings shall be submitted to the offices of LS district clerk, and the town

clerks of Lincoln and Sudbury, so that they, in turn can post the agenda notices for public display per OML. The agenda may also be posted on the LS School Committee website.