

## **FY11 Staffing Reductions Made After the No Override Vote in Sudbury**

### **Teacher Reductions**

.25 English teacher  
.25 History teacher  
.50 Language teacher  
.25 Math teacher  
.25 Science teacher  
.17 Wellness teacher  
.75 SPED teacher

**Impacts:** *Each fractional reduction in a high school teacher results in fewer classes taught in the department, which leads to larger class sizes. Average class size schoolwide will be over 24 students per class, with many classes larger than 30. Scheduling students into the courses they want and need becomes increasingly compromised. Students will have less “double enrollment” (taking two courses within the same department) opportunities.*

**Total teachers eliminated: 2.42 FTE**

### **Support Staff Reductions**

Reclassification of HR/Payroll Position, resulting in salary reduction equivalent to .50 FTE  
Elimination of .50 tutors

**Total support staff eliminated: 1.0 FTE salary equivalent**

**Combined Staff Reductions: the equivalent of 3.42 FTE**

**Curricular Changes: Latin I (our introductory Latin course) will not be offered in the 2010-2011 school year. Increased class sizes have heightened the need to efficiently schedule students into classes throughout the high school. There was space available to absorb those 9<sup>th</sup> graders who wanted Latin I into existing introductory Spanish, French, and German classes, so Latin was removed as a language option for freshmen.**