

Lincoln-Sudbury Regional School District FY11 Budget



Sudbury Budget Forum
April 29, 2010

L-S is a great school.

- ✓ Strong Student Connections to Faculty
- ✓ A Curriculum That Inspires & Motivates
 - ✓ Outstanding College Preparation



LINCOLN-SUDBURY ENROLLMENT

Grade	FY'10 Actual	FY'11 Proj	Change
9	423	436	+13
10	409	420	+11
11	390	405	+15
12	392	384	-8
Total	1,614	1,645	31

Projected enrollments are expected to be relatively flat in FY'12 and FY'13, peaking at 1,690 in FY'14. The increase in FY'14 will be the equivalent of 2 full sections of students.



FY'11 BUDGET SCENARIOS

The difference between an override and no override budget is approximately \$386,000

	SUDBURY 1.12% No Override	SUDBURY 2.75% Override
FY10 Operating	\$ 19,982,076	\$ 19,982,076
FY10 Pensions & Insurance	\$ 3,718,484	\$ 3,718,484
Total FY10 Budget	\$ 23,700,560	\$23,700,560
Total FY11 Budget	\$ 23,966,006	\$ 24,352,325
Change from FY10	+\$ 265,446	+\$ 651,765



No Override: Results in the loss of 2.45 FTE teachers and 1.0 support staff

Override: Allows the school to maintain these teachers and support staff

WHY THE CHANGE IN FTE REDUCTIONS?

- Original No Override required 7.55 total FTE reductions
- Update to State Aid Projections based on improved outlook added back funds to adjust the FTE reductions to a total of 4.70



Prior to Town Meeting
7.55 FTEs



At Town Meeting
4.70 FTEs

WHY THE CHANGE IN FTE REDUCTIONS?

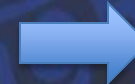
- Savings within the salary budget known at this time now allows the restoration of 1.25 professional FTEs, resulting in total No Override reduction of 3.45 FTEs
- Primary savings of \$67,746 is due to the promotion of an in-house staff member to Housemaster and replacing that person with a newer, less expensive faculty member who would have been let go



Prior to Town Meeting
7.55 FTEs



At Town Meeting
4.70 FTEs



Current Update
3.45 FTEs

FY'11 BUDGET SCENARIOS

What does the High School cost Sudbury?

	SUDBURY 1.12% No Override	SUDBURY 2.75% Override
FY11 Budget	\$ 23,966,006	\$ 24,352,325
Less: Revenues	\$ -3,128,028	\$ -3,128,028
Add: Debt Service	\$ 2,651,905	\$ 2,651,905
Appropriate to Reserves		\$ 10,000
Total FY11 Cost	\$ 23,489,883	\$ 23,886,202
Sudbury Cost at 84.36% (i.e., the Assessment)	\$ 19,814,525	\$ 20,148,860



PROJECTED SAVINGS FROM NEGOTIATIONS

SALARIES	FY'10	FY'11	FY'12	TOTAL
Status Quo	15,169,208	15,951,207	16,641,394	47,761,809
Settlement	14,865,125	15,443,571	15,964,224	46,272,920
Savings	304,083	507,636	677,170	1,488,889
BENEFITS	FY'10	FY'11	FY'12	TOTAL
Status Quo (75%)	1,906,378	2,135,144	2,348,658	6,390,180
75% → 70%	1,781,080	1,988,415	2,181,927	5,951,422
Savings	125,298	146,729	166,731	438,758
TOTAL SAVINGS*	429,381	654,365	843,901	1,927,648



Saved the equivalent of approximately 7 FTEs for the 2009-2010 School Year

**Savings compared to operating under the terms of the previous contract.*



FEES GENERATE REVENUE AND A BURDEN

	Activity	Parking	Athletics	Family Sports Cap	Comparative Fees Paid/Family*
Lincoln-Sudbury	\$60	\$300	\$300/spt	n/a	\$1,620
Acton-Boxborough	\$50	\$200	\$190/spt	\$760	\$1,060
Maynard	\$0	\$25	\$400/yr	n/a	\$825
Wayland	\$-	\$200	\$200/spt	\$600	\$800
Concord-Carlisle	\$75	\$125	\$125/spt	\$500	\$775
Framingham	\$25	\$125	\$200/spt	\$600	\$775
Stow (Nashoba Regional)	\$-	\$75	\$150/spt	n/a	\$675
Lexington	\$-	\$-	\$300/spt	\$600	\$600
Weston	\$-	\$-	\$-	n/a	\$-
Waltham	\$-	\$-	\$-	n/a	\$-
Bedford	\$-	\$-	\$-	n/a	\$-

User fees are a source of revenue, but shift a financial burden to families. L-S user fees are significantly higher than all communities adjacent to the towns of Lincoln and Sudbury.

***Comparative fees paid annually per family are based on a family with two high school students, both two-sport athletes, and one driver .** This amount would have been \$930/year for the “typical” L-S family prior to our FY09 fee increases. In FY09, the above fees were a source of revenue for the high school, generating over \$535,000 to support programs.



EXAMPLES OF EFFICIENCIES

- With only 3 Housemasters Lincoln-Sudbury is operating as one of the administratively leanest schools of its size (continuing to run \$165,000 leaner than in FY09, after closing a house and reducing both a housemaster and house assistant salary)
- District Treasurer position will be eliminated in FY11, cutting another .2 FTE from the administration, in exchange for a stipend (a savings in excess of \$12,500)
- Negotiating replacements of leased copiers that are both less expensive and have no annual maintenance costs (a \$30,000 savings)
- The high school continues to find ways to save on utilities and generate rebates, including EnerNOC's demand response program (FY11 will be over \$80,000 less than FY06 utility bill)
- Mailing costs have been greatly reduced by automating mailings
- Use of SchoolSpring will be saving the high school in excess of \$15,000 in recruiting expenses



The above are just some of the many ways Lincoln-Sudbury is stretching its operating budget to retain excellent teachers.

NO OVERRIDE IMPACT

The effects of a NO OVERRIDE budget compound the losses to the District over the last three years, making it difficult to sustain the breadth, depth and quality of the programs offered to students.

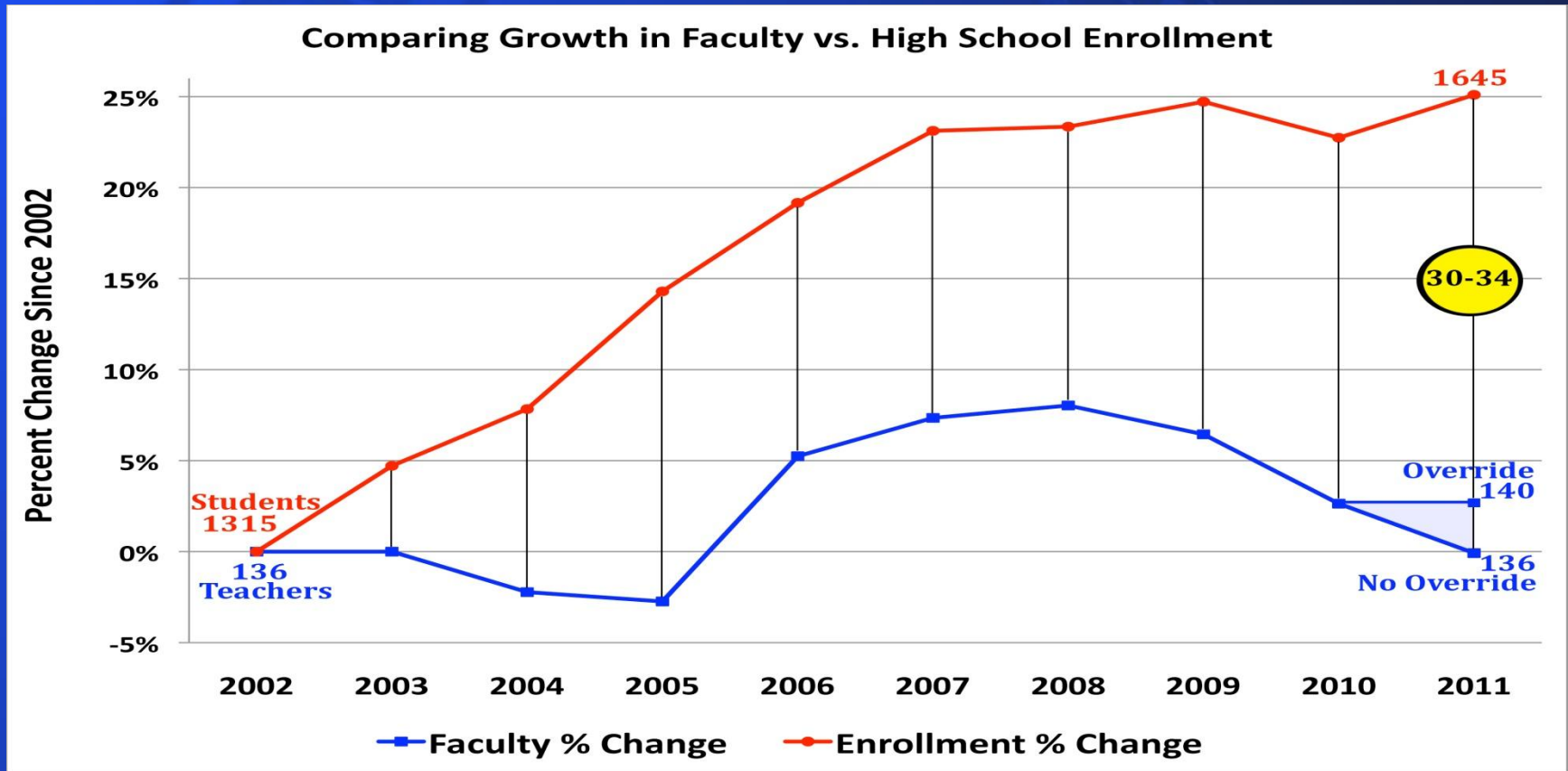
<u>Staffing FTEs</u>	<u>FY09</u>	<u>FY10</u>	<u>FY11</u>	<u>3-Year Total</u>
Professional	-2.26	-6.19	-2.45	-10.90
Support	-1.63	-2.79	-1.0	-5.42



The 2.45 teacher reduction would be comprised of FTEs from each department (English, History, Language, Math, Science, SPED, FATA (arts), and Wellness).

Faculty vs. Student Growth

9 Years of an Increasing Gap



Since 2002, staffing has not kept pace with enrollment. By next year, L-S enrollment will have increased by 330 students (up 25% in nine years). Without an override, the faculty will be approximately the same size it was in 2002, but now with 330 more students.



As School Funding Has Not Kept Pace with Increasing Enrollment, the Quality of Education Happening in Classrooms **Today** Has Become Compromised

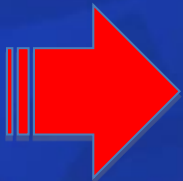
Here are some of the compromises occurring during the 2009-2010 school year:

- Our ability to match students to courses of their “choice” and courses matching their “needs” has become limited.
- Lincoln-Sudbury could not afford to offer Spanish 5 (1), a fifth year of our highest level Spanish course, because not enough students enrolled in this advanced Spanish course and the school can no longer afford to staff small classes
- Applied Biology, our level of Biology aimed at students with the greatest learning needs, was not offered because not enough students enrolled in a course aimed at supporting student’s passing of the Bio MCAS.
- Over the past five years, independent studies (down 70%) and double enrollments (ex: down 50% in Languages) are happening much less frequently.



A No Override Budget in Sudbury, resulting in the loss of 2.45 teachers will further compromise learning and teaching at L-S.

21 communities in MA have 90%+ graduates heading to 4-year colleges. Lincoln-Sudbury's per pupil costs are lower than most of these "comparable" communities.



	Type of School System	2008-2009 Per Pupil Costs Lower Grades	2008-2009 Per Pupil Costs Upper Grades	2008-2009 K-12 Per Pupil Costs "Blended"*	2008 Graduates to 4-year Colleges
Lincoln	K-8/9-12	\$20,195	\$15,775	\$18,835	92%
Weston	K-12	\$18,023		\$18,023	96%
Concord	K-8/9-12	\$16,342	\$18,328	\$16,953	94%
Dover	K-5/6-12	\$16,591	\$15,787	\$16,158	94%
Carlisle	K-8/9-12	\$14,619	\$18,328	\$15,760	94%
Lexington	K-12	\$15,368		\$15,368	91%
Sherborn	K-5/6-12	\$14,121	\$15,787	\$15,018	94%
Wayland	K-12	\$14,342		\$14,342	91%
Sharon	K-12	\$14,334		\$14,334	94%
Wellesley	K-12	\$14,330		\$14,330	93%
Westwood	K-12	\$13,679		\$13,679	93%
Cohasset	K-12	\$13,136		\$13,136	92%
Harvard	K-12	\$12,968		\$12,968	96%
Needham	K-12	\$12,955		\$12,955	94%
Boxborough	K-6/7-12	\$12,927	\$12,733	\$12,837	94%
Sudbury	K-8/9-12	\$11,248	\$15,775	\$12,641	92%
Swampscott	K-12	\$12,323		\$12,323	94%
Acton	K-6/7-12	\$11,011	\$12,733	\$11,806	94%
Belmont	K-12	\$11,653		\$11,653	92%
Hopkinton	K-12	\$11,551		\$11,551	91%
Medfield	K-12	\$10,542		\$10,542	95%



* Per Pupil Costs are blended for regionalized upper grades by multiplying the per pupil cost by the proportionate time spent within the lower and upper grades. In Sudbury, students spend 9 of 13 years attending school in the K-8 system (9/13=69% x SPS per pupil costs) and 4 years at the high school (4/13=31% x LS per pupil costs).

