

The Impact of a Failed Override

What Now Can't Be Restored

L-S will have the same number of students next year, but we will have fewer staff.

There will be a 4.59 FTE faculty reduction below our 2010-2011 staffing. There is also a 4.28 FTE reduction to support staff.
Total: 8.87 FTE cut

With an override, these positions would have been restored (in the Level Staff Override budget).

Students in all grades and all academic ability levels are impacted by the failed override. Class sizes will now be slightly larger and the ability for students to get scheduled into the courses they want is further compromised.

Lincoln-Sudbury will still be a strong school, but not quite what it was the year before. The challenge for our towns is that this incremental diminishment of quality has happened each year for nearly a decade.

Override Impacts

Below 2010-2011 Staffing Levels

English - .75 FTE cut

- 2 sections of 9th Grade English
- 1 semester section of Early British Lit
- 1 semester section of Modern British Lit

Impact: Class sizes will now be incrementally higher in all 9th Grade English, Early British Lit, and Modern British Lit sections.

Override Impacts

Below 2010-2011 Staffing Levels

History - .75 FTE cut

- 1 section of Modern American (10th Grade)
- 1 section of Psychology
- 1 section of World Crises

Impact: Class sizes will now be incrementally higher in all Modern American, Psychology, and World Crises classes.

Override Impacts

Below 2010-2011 Staffing Levels

Language ~ .5 FTE cut

- 1 section of Spanish 3 (2)
- 1 section of French 3 (2)

Impact: Class sizes will now be incrementally higher in all Spanish and French 3 (2) classes. While Latin I is back, there is no Latin II.

Override Impacts

Below 2010-2011 Staffing Levels

Math ~ .25 FTE cut

- 1 section of Algebra I

Impact: Class sizes will now be incrementally larger in the other Algebra I sections, which are comprised of ninth graders who generally struggle in math and are unprepared for Geometry in Grade 9.

Override Impacts

Below 2010-2011 Staffing Levels

Science - .5 FTE cut

- 1 section of Applied Biology
- 2 semester sections of Infectious Disease

Impact: Applied Biology (aimed at supporting students who struggle in the sciences) and Infectious Disease (a popular elective for college-bound juniors and seniors) will not be offered.

Override Impacts

Below 2010-2011 Staffing Levels

FATA ~ .84 FTE cut

Technology Impacts

- 1 year-long section of Engineering (specifically aimed at preparing students for the Technology/Engineering MCAS exam)
- 2 semesters of You and Your Car
- 1 semester of Woodworking

Impact: With the loss of these You and Your Car classes, our automotive program, which historically has been a “hook” for certain students, is lost for the foreseeable future from the L-S curricular offerings. Engineering offerings will not be expanded. As Woodworking classes cannot be safely enlarged, students wanting Woodworking are now less likely to get their course of choice.

Override Impacts

Below 2010-2011 Staffing Levels

FATA ~ .84 FTE cut continued

Visual Art/Media Art Impacts

- 2 semester sections of Metal Arts
- 1 semester section of Digital Imaging
- 1 semester of Photography
- 1 semester of Exploring Art Media
- 1 semester section of Art and Craft of Video Production

Impact: Students interested in learning about Metalsmithing, Digital Imaging, the science and art of traditional black and white Photography, Video Production, and the Arts are now less likely to get their course of choice.

Override Impacts

Below 2010-2011 Staffing Levels

Wellness - .42 FTE cut

- 10 quarter-long sections of Wellness

Impact: Class sizes will now be incrementally higher in all Wellness classes. Self Defense, a popular and empowering (yet expensive to run) course for girls, will not be offered.

Override Impacts

Below 2010-2011 Staffing Levels

Computer ~ .08 FTE cut

- 1 semester section of Exploring Web Communities

Impact: Class sizes will now be incrementally higher in all Computer classes.

Override Impacts

Below 2010-2011 Staffing Levels

Counseling - .5 FTE cut

- 1 full-time Guidance Counselor will be reassigned to a 1/2-time position, and will be tasked with rolling out the school's Naviance program.

Impact: Guidance Counselor loads for the remaining counselors will increase and, subsequently, the amount of college-counseling time available for each individual student will proportionally decrease.

Regardless of the override, the following courses would not have been offered in 2011-2012 because of on-going budget constrains, which are causing the gradual elimination of courses with low enrollment:

- Journalism
- Public Speaking
- Drama I and Drama II
- Stagecraft
- Continental Literature
- Early American History

Support Staff Reductions

Communications -.03 FTE (Realign work year/hours)

B&G -1.0 FTE

Student Services Clerical -.25 FTE (moved to grant)

ELE Tutor -1.30 FTE

Teaching Assistant -.5 FTE

ARRA Supported Staff -.2 FTE (grant ended)

ARRA Teaching Assistant -1.0 FTE (grant ended)

TOTAL SUPPORT STAFF FTE REDUCTION: 4.28 FTE

Non-FTE Support Staff Reductions

- B&G Overtime cut
- B&G Vacation/Sick Leave Coverage cut
- Website stipend eliminated
- District Clerk stipend eliminated
- Student Services “Circuit Breaker” stipend eliminated
- Campus Aide Parking stipend eliminated
- Summer & Temporary Clerical Help eliminated
- School Committee Secretary Stipend reduced

Athletics Reductions & Changes

- Athletic Fees increased
 - from \$300/sport to \$365/sport and \$500 for hockey
 - families, through increased Athletic Fees, are now supporting the majority of the cost of running the L-S Athletic program
- 2 JV Tennis Coaches eliminated
- Reduced Transportation
- Reduced Football Supplies
- No paid scrimmages
- Equipment Manager/Laundry Stipend eliminated

