

Approved  
2/9/2010

**LINCOLN-SUDBURY REGIONAL SCHOOL DISTRICT COMMITTEE  
MINUTES OF MEETING  
Tuesday, January 26, 2010**

**7:30 p.m.**

**Conference Room A  
L-S Regional High School**

**Present:** Radha Gargeya, Chair, Mark Collins, Vice Chair, Nancy Marshall, Patty Mostue, Jack Ryan and Berne Webb

**Also present:** Scott Carpenter, Superintendent/Principal, Judy Belliveau, Director of Finance & Operations, Rami Alwan, Teachers' Association President, and Mary Whittemore, School Committee Secretary. The visitors listed on the sign-in sheet attached to the approved minutes of this meeting were also present.

**Agenda Enclosures/Handouts**

Unapproved Minutes of the January 12, 2010 meeting

Preliminary Apportionment of FY'11 Budget scenarios for Sudbury with 0%, 2.25% and 4.5% Guidelines and Lincoln with -0.5% Guideline

L-S Proposed Calendar for 2010 – 2011

Sudbury Budget Scenarios

History of Instruction Department Budgets dated 1/25/2010

Letter from the L-S Teachers' Association that was read at the meeting is also attached to the approved minutes.

**I. Call to Order:** Radha Gargeya, Chair, called the public meeting to order at 7:35 p.m.

**II. Public Comment - None**

**III. Approval of Minutes**

Patty Mostue made a motion to approve the minutes of January 12, 2010 with minor modifications. Seconded by Nancy Marshall. The motion carried unanimously.

**IV. Recognitions**

Scott Carpenter paid tribute to the following individuals and groups:

Chris Belmont of the Wellness Department for his selection as Physical Educator of the Year by the Mass. Association of Health, Physical Education, Recreation & Dance.

There will be a huge statewide recognition event.

The German Government will present a Pasch plaque to L-S on March 26 in recognition of our outstanding German language program as taught by Joan Campbell and Michele Lepietre.

The four students who have been accepted into the Massachusetts All State Music Festival thanks to the initiative of Jamie Kirsch and Thomas Grandprey. The students are Cassie Chin and James Jhun, both trumpeters, and Ori Ravid and Will Sawyer who will be in the chorus.

Volunteers from LSPO Plant Care Team who washed every plant to get rid of mealy bug infestation. Scott also noted that LSPO has initiated a “Stress-Buster” program aimed at reducing some of the stress students feel at mid-term exam time. Physically active games, snacks, and chair massages are examples of the options they are providing.

The twelve students who have been awarded recognition in the Scholastic Art Award competition and their eight teachers who selected their work for evaluation. Anya Aikens-Kinney, Ashley Brykman, Phoebe Gallo, Marquise Henderson, Katherine Hunt and Robyn Ralli were awarded Gold Keys. Jacob Earle, Katie LaScaleia, Jeremy LeBlanc, Lio Myara, Rachel Romash and Olivia Keighley were awarded Silver Keys.

**V. Student Report – none**

**VI. Teachers’ Association Report**

Rami Alwan announced that Sandy Crawford is going to New York City to tape an interview with PBS for their “Great Books” series based on her teaching related to the Bhagavad Gita in her Asian Studies class. He also read a letter from the Teachers’ Association (TA) thanking the Committee for not signing the Race to the Top (RTTP) Memorandum of Understanding. The letter reiterates the TA’s concern that the RTTP would have created unnecessary standardized testing. It also broadly acknowledged that the current agreement between the TA and the School Committee is sound, the implication being that RTTP might have necessitated new provisions to that agreement.

**VII. Superintendent’s Report**

Scott Carpenter reported that he has sent to the *Sudbury Town Crier* and the *Lincoln Journal* a copy of the remarks that he made at the Committee’s January 12<sup>th</sup> meeting about Race to the Top. He reiterated his commitment to continued evaluation of the school’s effectiveness. He is working with others to determine what data points need to be measured so that comparisons can be made over time.

Scott also noted that he has been meeting with a sub-set of teachers who are looking at line items in the budget to garner ideas about cost savings. He met today with the Administrative

Team about budget impacts and House Masters are communicating with their department heads. He will present a rough draft to faculty after school on January 27<sup>th</sup>.

### **VIII. Chairman's Report**

Radha Gargeya reported that the G-4 meeting on January 13<sup>th</sup> had gone well. The sub-groups, made up of representatives from the four school districts, met that day. Their on-going discussions focus on identifying potential cost savings, program efficiencies and improved services. They will reconvene in early March. Scott noted that he has heard favorable reports from the L-S representatives who are serving on those sub-groups.

Radha also reported that he had met with the teacher who is doing the upgrade on the Committee's website. The first priority will be to add the FY11 budget book and other presentations to the Town Finance Committees. Once that is done, the FY10 budget will be added. Nancy Marshall inquired whether the FAQ section should be temporarily removed until some out-dated entries had been revised. Scott and Rami indicated that they have a meeting on January 27<sup>th</sup> to deal with that issue.

### **IX. Subcommittee Reports**

Radha reported that he and Patty Mostue, as members of the Superintendent/Principal Evaluation Process Subcommittee, had met with Scott recently to discuss short and long-term goals. They will provide a further report at the next Committee meeting.

Radha also reported that the Sudbury cost centers will present a No Override (0% growth) budget to Sudbury's Finance Committee on February 2<sup>nd</sup>. That budget assumes a 10% reduction in state aid. Further discussion revealed that Sudbury has provided no figures on potential local revenues for FY11, but it was also noted that there may be as much as a \$2 million shortfall in FY10 revenues which could result in a reduction in L-S's FY10 budget. Lincoln has asked for a No Override scenario of -.5%. The bottom line is that there is the potential that the FY11 budget could be \$40,000 less than FY10 while L-S needs to accommodate 2% more students and faces the potential of 10% reduction in state aid.

### **X. Information and Discussion**

#### **Continued Discussion of FY11 Preliminary Budget and No Override Scenarios**

Judy Belliveau reviewed the "Sudbury Budget Scenarios" handout with an emphasis on the staffing implications of the 4.5%, 2.25% and 0% possibilities. A 0% No Override budget would result in a reduction of 9.8 FTE professional staff and 2.0 FTE support staff. Given that the increased student enrollment would normally result in the addition of 1.6 FTE professional staff, the effective new loss would be 11.4 FTE's. Judy also pointed out that the 0% No Override budget taps into several revolving funds which in the past have been held as "cushions" against unforeseen circumstances. Once those are used, they are gone.

Scott Carpenter reported that the Housemasters are conferring with their Department Heads about how they might reduce their proportional share. Scott estimates that those deliberations will result in the number of courses that can be offered. Eliminating courses then exacerbates the issues of more students in fewer classes in rooms that were not designed to hold more than 26 students. At 0% growth, the teacher load will be 25% greater than it was in 2000.

After some discussion it was agreed that the Committee and Administration need to schedule some budget forums, after February vacation, to let parents and citizens know of the impact of a 0% No Override budget. It was further agreed that those forums should be held in conjunction with K-8 presentations so that those parents know what the future at L-S holds for their children.

### **Discussion of FY11 School Calendar**

Scott noted that the calendar as presented assumes five snow days. Should none of those be used, the final day would be June 16, 2011. The advantage to starting before Labor Day is that it allows for an earlier dismissal in June. Rami Alwan noted that a majority of the teachers approve of this schedule which has also been coordinated with the K-8 systems in both Lincoln and Sudbury.

### **XI. Action Items**

Mark Collins made a motion that the Committee adopt the 2010 – 2011 School Calendar as presented. Seconded by Nancy Marshall. The motion passed unanimously.

### **XII. Other Business**

Berne Webb reported that L-S is one of 20 schools that will participate in WGBH's "High School Quiz Show" which will debut in March and conclude in May. The first taping is on Sunday, January 31<sup>st</sup> at 10:00 a.m. at WGBH's Calderwood Studio at One Guests Street, Boston.

### **XIII. Bill Schedules**

Judy reported that those will be ready on Thursday at the meeting in Lincoln.

**XIV. Calendar of School Events**

January 26, 2010	Regular School Committee Meeting
January 28, 2010	Joint FinCom Meeting; Lincoln Budget Hearing
February 1, 2010	No Override Budget submitted to Sudbury
February 2, 2010	No Override Presentation in Sudbury
February 3, 2010	Budget Working Group (8:00 <u>AM</u> )
February 9, 2010	Regular School Committee Meeting; Latest Date to Vote a Budget for Town Meeting
February 12, 2010	All Warrant Materials to Sudbury Town Manager
March 27, 2010	Lincoln Town Meeting

**XV. Adjourn**

Jack Ryan moved that the meeting be adjourned at 9:15 p.m. Seconded by Berne Webb.  
The motion carried unanimously.

Respectfully submitted,

Mary Whittemore  
Secretary